

The Bluecoat School Stamford Person Specification - Teacher

	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS	<ul style="list-style-type: none"> ✓ Qualified Teacher Status 	<ul style="list-style-type: none"> ✓ Further / continued CPD 	<ul style="list-style-type: none"> ✓ Application Form
EXPERIENCE	<ul style="list-style-type: none"> ✓ Proven ability as an excellent classroom teacher and experience of teaching upper KS2 <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> ✓ Evidence of successful completion of QTS Including KS2 experience 	<ul style="list-style-type: none"> ✓ Proven record of effective subject leadership ✓ Evidence of continuous INSET and commitment to further professional development 	<ul style="list-style-type: none"> Application Form References
PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS	<ul style="list-style-type: none"> ✓ What constitutes high standards in teaching and learning ✓ The monitoring, assessment, recording and reporting of pupils' progress ✓ Safeguarding in a primary school ✓ Promote the school's aims positively, and use effective strategies to monitor motivation and morale ✓ Develop good personal relationships within a team ✓ Establish and develop effective and positive relationships with parents, governors and the community ✓ Communicate effectively (both orally and in writing) to a variety of audiences; ✓ Create a happy, challenging and effective learning ✓ Effective organisational skills 	<ul style="list-style-type: none"> ✓ How the learning environment supports high standards ✓ How a creative curriculum supports all round achievement 	<ul style="list-style-type: none"> Letter of application Interview Presentation References
SPECIFIC KNOWLEDGE, UNDERSTANDING AND SKILLS	<ul style="list-style-type: none"> ✓ Using a positive approach to promote learning and excellent behaviour ✓ Confident and competent user of ICT as a learning 	<ul style="list-style-type: none"> ✓ Support for an enriched curriculum through out of hours learning and educational 	<ul style="list-style-type: none"> Letter of application Interview Presentation References

	tool	visits	
	ESSENTIAL	DESIRABLE	EVIDENCE
CURRICULUM	<ul style="list-style-type: none"> ✓ Secure knowledge of the National Curriculum ✓ Knowledge of effective formative and summative assessment of pupil learning outcomes and progress 	<ul style="list-style-type: none"> ✓ Creative cross curricular learning and teaching ✓ How the curriculum supports the ethos and values of the school 	<p>Letter of application Interview References</p>
PROFESSIONAL VALUES	<ul style="list-style-type: none"> ✓ High expectations of everyone ✓ Learning should be fun ✓ Commitment to practical learning ✓ Willingness to use a variety of teaching strategies to engage all learners ✓ Commitment to the personal welfare and safeguarding of children 	<ul style="list-style-type: none"> ✓ Support for an enriched curriculum through out of hours learning and educational visits 	<p>Letter of application Interview Presentation References</p>
PERSONAL QUALITIES	<ul style="list-style-type: none"> ✓ Displays warmth, care and sensitivity in dealing with children ✓ Reflective, self - evaluative and adaptable to changing circumstances and new ideas ✓ Able to enthuse and reflect upon experience ✓ Willingness to be involved in the wider life of the school ✓ Ability to work flexibly ✓ Ability to prioritise ✓ Good interpersonal and Communication skills ✓ Good sense of humour 	<ul style="list-style-type: none"> ✓ Brings personal interests and enthusiasms to the school community 	<p>Letter of application Interview Reference</p>